Police Complaints Authority

OVERSIGHT OF LAW ENFORCEMENT CONFERENCE

“CHALLENGES AND BENEFITS OF OVERSIGHT BODIES AND CIVILIAN OVERSIGHT INSTITUTIONS”

March 16 – 17, 2016
Hyatt Regency
Port of Spain, Trinidad & Tobago
Sight Seeing Tours

The following individuals will be delighted to assist in making arrangements for any of the under-mentioned tours:

Mr. Nicholas Sosa
Mrs. Colleen Greaves-St. Aude
1-868-627-4383 Ext 2472/ or Ext 2416
nsosa@pca.org.tt

NATURE TOUR (Asa Wright Nature Centre)
Tour via Arima into the Northern Range, where we enjoy the rainforest road (drive time 1.5 hrs.). Visit the world famous Asa Wright Nature Centre, a lodge & birding station with a beautiful verandah overlooking the Arima valley. View dozens of colourful hummingbirds from very close proximity, also Agoutis, tegu lizards and many other birds. 1.5 hrs guided walk through rain forest. Also safe trail for exploring on own. Fresh water pool for bathing. Requirements: Comfortable clothing and walking shoes for nature walk. Binoculars (optional)

RUM DISTILLERY TOUR WITH CITY TOUR OPTION
We visit the world famous “Angostura” Rum Distillery where we view their interesting Museum and an amazing Butterfly collection. We then take a tram ride through the facility and see the bottling process. This interesting tour concludes with a rum-tasting session and a visit to Angostura’s very own shop. Option: City tour of Port of Spain can be added for an additional $10 USD

TRINIDAD HIGHLIGHTS
PORT OF SPAIN CITY TOUR /MARACAS BEACH
Short city tour of the highlights of Port of Spain incl “Magnificent Seven” colonial-style buildings and downtown Port of Spain. Visit panoramic Fort George. Then the scenic North Coast with a stop at Maracas Lookout for photos and local snacks. Maracas Beach for bathing and the famous “Bake & Shark” (stop approx. 1.5 hrs). Changing facilities & beach chairs available. Requirements: Comfortable wear plus swim wear. Sunscreen.
Note: Cost for local snacks and Bake & Shark not included in tour cost.

DISCLAIMER:
Participants are responsible for selecting a programme appropriate to their abilities and interests. In order to assist you with a suitable itinerary we are happy to discuss in detail the tour you are interested in. Participants are held responsible for being in good health to undertake the tour and also for preparing for the tour by studying the itinerary and any pre-departure information supplied, and for bringing the appropriate clothing, equipment and personal documentation as advised.

Conference Organising Committee
Ms. Louise E. Leotaud, Conference Project Coordinator
Ms. Lisa-Marie Robertson
Mrs. Rachael Amourer-Singh
Ms. Charlene Escayg
Ms. Danielle Frederick
Ms. Krystle Maharaj
pcaconference2016@pca.org.tt

Conference Secretariat
Ms. Louise Leotaud
Ms. Danielle Frederick
Ms. Candi Stevenson
conferencesecretariat@pca.org.tt

Conference Stewards
Ms. Rachael Griffith
Mrs. Dana Billy

Conference Exhibitor
Thomson Reuters
Mrs. Beverly Smith-Hinkson

Conference Host
Police Complaints Authority
International Waterfront Complex
Level 24, Tower D, #1 Wrightson Road,
Port-of-Spain, Republic of Trinidad & Tobago, West Indies

Conference Venue
Hyatt Regency Trinidad
#1 Wrightson Road
Port-of-Spain, Republic of Trinidad & Tobago , West Indies
www.trinidad.hyatt.com

Conference Website
www.pca.org.tt

Conference Information Technology Personnel
Mr. Ricky Nandlal
Mr. Javed Khan
IT@pca.org.tt

Conference Vetting Committee
Ms. Lisa-Marie Robertson—Chair
Ms. Krystle Maharaj
Mrs. Anita Mangra-Samaroo
callforpapers2016@pca.org.tt
HOSPITALITY
Welcome Reception
at Hyatt Regency
Wednesday 16th March, 2016
6.30 p.m.—8.30 p.m.

Dress: Lounge Suit

ACCOMPANYING SPOUSES OR GUESTS OF DELEGATES

Sight-seeing Tours can be arranged for accompanying spouses or guests of delegates ONLY.

Guests are responsible for his/her tour costs and refreshments.

Prices are quoted per person in US Dollars.

Interested persons can liaise with the Sight Seeing contacts in page 2 for further information no later than January 31, 2016

DISCLAIMER:
Participants are responsible for selecting a programme appropriate to their abilities and interests. In order to assist you with a suitable itinerary we are happy to discuss in detail the tour you are interested in. Participants are held responsible for being in good health to undertake the tour and also for preparing for the tour by studying the itinerary and any pre-departure information supplied, and for bringing the appropriate clothing, equipment and personal documentation as advised.

Note: These are private tours and not the responsibility of the Police Complaints Authority.

PRELIMINARY CONFERENCE SYNOPSIS

REGISTRATION
Registration Forms are enclosed with official invitations and are also available online for interested individuals or institutions. All persons attending this conference must fill out and submit their forms by January 31, 2016.

Registration entitlement includes
Participants
• Attendance and participation in all sessions
• Attendance at the opening ceremony
• Attendance at opening and closing receptions
• All Tea/Coffee breaks
• All Lunches
• Conference pack including stationery, papers delivered and abstracts

Spouse or Accompanying Guest
• Attendance at opening and closing receptions

HOTEL ACCOMMODATION
The registrant is responsible for his/her own accommodation and accompanying spouse or guest, transportation to and from the hotel for the duration of the conference.

Hyatt Regency Trinidad
1 Wrightson Road, Port-of-Spain,
Trinidad & Tobago
Tel: 1(868)-623-2222

For reservations at the Conference Hotel follow the link:
www.trinidad.hyatt.com

Hotel Code:
https://resweb.passkey.com/Resweb.do?
mode=welcome_ei_new&eventID=14413769

Room Rate: $216.59USD per night (inclusive of breakfast and internet)
MODERATOR
GUIDELINES

This checklist has been
developed to assist you
with your Role for the
Conference

The Moderator shall be assigned a panel of no less than three (3) presenters for which he/she is responsible.

The Moderator shall reiterate the PCA’s Presenter Guidelines to presenters.

Upon confirmation of the topic, the Moderator shall generate a brief (2-5 sentences) written introduction to the topic to be discussed for inclusion in the conference brochure and for posting on the PCA’s website.

For introductory purposes and for the avoidance of content overlap, the Moderator shall be provided with email addresses of all presenters in the Moderator’s panel.

Adherence to conference timelines is vitally important and accordingly, the Moderator shall emphasize presentation timelines and ensure compliance by presenters.

The Moderator shall work together with the Vetting Committee to encourage the submission of written presentations at the earliest opportunity from each presenter.

The Moderator shall advise presenters that presentations will not be released in advance of the Conference and such release shall only be done with the express permission of the author. Further, that after the Conference, presentations will be published on the PCA’s website subject to permission being granted by the respective authors.

Biographies and photographs of each presenter in the Moderator’s panel shall be obtained by the Vetting Committee and electronically forwarded to the Moderator and Conference Coordinator/ Special Projects Coordinator no later than (3) months in advance, of the Conference for inclusion in conference materials.

The Moderator shall arrange to meet with his/her panel prior to the presentation in order to get acquainted and to clarify details of the presentations or any other matters. Contact information will be provided by the Conference Coordinator.

The Moderator shall advise presenters of the possible presence of media personnel at the Conference.

The Moderator shall familiarize himself/herself with the venue.

The Moderator shall ensure that equipment is stationed and operational.

The Moderator shall sit immediately adjacent to the lectern.

The Moderator shall introduce the panel of presenters in the order they shall appear.

The Moderator shall direct delegates to the biographies of presenters and shall NOT read or cover same in depth.

The Moderator shall remind presenters that individual presentations are limited to a maximum of twenty (20) minutes, but not less than fifteen (15) minutes, in accordance with the time allotted per panel based on the Agenda. Each session will comprise of introductions and a question and answer session (Q & A). segment As such, generally, a panel of three speakers will be allotted sixty (60) minutes. However, presenters must be advised that ample time MUST be given for Q&A.

As great importance is placed on the adherence to the Conference agenda timelines, when a presenter has five (5) minutes to complete his/her presentation, the Moderator shall issue an alert by way of a signal to the particular presenter.

For clarification or assistance, consult:

Vetting Committee callforpapers2016@pca.org.tt
Conference Project Coordinator pcaconference2016@pca.org.tt

“CHALLENGES AND BENEFITS OF OVERSIGHT BODIES AND CIVILIAN OVERSIGHT INSTITUTIONS”
Conference Proceedings. All presenters are required to submit their papers or presentations in accordance with the conference proceedings.

- Each presenter shall be given no more than 20 minutes and no less than 15 minutes for his/her presentation. Presenters are required to check with the Vetting committee to ensure their presentation is in accordance with time allotted based on the session duration on the Agenda. Keeping in mind that each session will have an introduction and question session. Presenters are asked to plan their presentations with this in mind.
- All presentations must be compatible with either Microsoft Office version 2007 (or more recent versions) OR Adobe Reader 9.0 (or more recent versions).
- All presentations must be compatible with Microsoft Windows 7, 64 Bit machines.
- All presentations must be submitted on a USB flash drive to the PCA’s IT Team via the Secretariat’s Desk on the day before ie Tuesday 15th March, 2016 by 5.00 pm.
- All USB flash drives containing a presentation must be labelled with the Presenter’s logo, name and contact information. The file therein must also bear the Presenter’s logo, name and contact information. Kindly ensure that same is legible and clear. In terms of the content of the presentation, presenters’ logos may appear only on the title slide.
- Each Presenter must ensure that his/her presentation comprises One (1) Microsoft PowerPoint file OR One (1) Adobe PDF File.
- Each Presenter will have access to a Laptop computer provided by the PCA for the purpose of facilitating the presentation as scheduled.
- There is the availability of equipment to connect speakers at the conference venue. However, no internet access is provided in the session rooms.
- The PCA’s IT Team shall load each presentation according to the schedule delineated in the conference programme.
- The PCA’s IT Team will be available for testing the functionality of presentation material during the times printed in the conference programme.
- The PCA’s IT Team shall be available to meet with any/or all Presenters on 15th March 2016 at 6.00pm at the Conference meeting rooms situated at Jade, Ruby, Sapphire Rooms at the Hyatt Regency to ensure that each presentation is operational and to demonstrate the use of any electronic equipment to be used. Presenters are also asked to liaise with IT personnel if unable to attend on the briefing on the 15th.
- Each Presenter is required to arrive in the session room at least twenty (20) minutes prior to the commencement of his/her session in order to introduce himself/herself to the session moderator.
- Concerns, questions or queries regarding the technical aspect of presentations prior to the submission of each presentation can be emailed to IT@pca.org.tt

<table>
<thead>
<tr>
<th>Conference Coordinator</th>
<th><a href="mailto:pcaconference2016@pca.org.tt">pcaconference2016@pca.org.tt</a></th>
<th>(868) 627-4383 Ext. 2413</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vetting Committee</td>
<td><a href="mailto:callforpapers2016@pca.org.tt">callforpapers2016@pca.org.tt</a></td>
<td>(868) 627-4383 Ext. 2466</td>
</tr>
<tr>
<td>Conference Secretariat</td>
<td><a href="mailto:conferencesecretariat@pca.org.tt">conferencesecretariat@pca.org.tt</a></td>
<td>(868) 627-4383 Ext. 2404</td>
</tr>
<tr>
<td>Information Technology</td>
<td><a href="mailto:IT@pca.org.tt">IT@pca.org.tt</a></td>
<td>(868) 627-4383 Ext. 2414</td>
</tr>
</tbody>
</table>

If you have any questions, please contact the following office:
Ian D.C. McPhail, Q.C.

Ian McPhail was appointed as interim Chair on January 18, 2010 and as Chair on July 14, 2014. During his tenure, Mr. McPhail has issued a number of high-profile public interest investigation reports including a review of the RCMP's role in the 2010 G8 and G20 Summits in Ontario and a force-wide review of allegations of RCMP workplace harassment. Mr. McPhail has also issued several public reports on the topic of in-custody deaths. Mr. McPhail has appeared as a witness before several Senate and House committees to provide testimony on issues of national security, witness protection and public safety.

Mr. McPhail has also overseen the Commission's response to the proposed, and now enacted, legislation Enhancing Royal Canadian Mounted Police Accountability Act which will enhance RCMP accountability and transparency in part by creating a new Civilian Review and Complaints Commission for the RCMP (CRCC) to replace the existing Commission for Public Complaints Against the RCMP (CPC) and providing the new commission with enhanced powers.

Prior to his appointment, Mr. McPhail served on the boards of various government agencies where his work has focused on protecting the public interest. He served as Chair of the Environmental Review Tribunal where he introduced steps to improve the public's access to the appeals process. As Chair of the Alcohol & Gaming Commission of Ontario, he worked with key stakeholder groups to modernize the application of rules surrounding the granting of licenses and worked with municipalities to employ extended hours provisions for special events. As Chair of the Ontario Educational Communications Authority (TV Ontario), Mr. McPhail increased the programming budget by implementing internal efficiencies.

Mr. McPhail has received the Ontario Bicentennial Medal and the Queen's Diamond Jubilee Medal in recognition of his significant contribution and service to his community.

Gerry McNeilly

Gerry McNeilly was appointed Ontario’s first Independent Police Review Director in June of 2008. He is responsible for receiving, managing and overseeing all public complaints against police in Ontario.

Prior to his appointment as IPRD, Mr. McNeilly served as the Executive Director for Legal Aid Manitoba for nine years. He was the Chair of the Board of Inquiry for the Ontario Human Rights Tribunal – now the Human Rights Tribunal of Ontario. He has served as a justice of the peace and a deputy judge. During his many years at the Ministry of the Attorney General, Mr. McNeilly served as the Director of the Unified Family Court, a manager of mediation services, the Acting Director of Courts Administration and helped establish the Unified Family Court system throughout Canada. Mr. McNeilly is also a trained mediator for all areas of law.

Mr. McNeilly was a founding member and chair of the African Canadian Legal Clinic in Toronto and A Woman’s Place in Winnipeg, which provides legal support services to abused women.

Mr. McNeilly studied law at Queen’s University and has been called to the Bars of Ontario and Manitoba.
Brian Buchner

Brian Buchner has more than eleven years of direct experience working in civilian oversight of law enforcement, during which he has examined police and oversight practices across the United States of America. In that time, he has reviewed hundreds of sensitive law enforcement investigations, including those that arise in the aftermath of an officer-involved shooting, in-custody death, or other critical police-involved incident.

Currently, Mr. Buchner is a Policy Director in Los Angeles Mayor Eric Garcetti’s Office of Public Safety, focusing on policing policy and liaising with the Los Angeles Police Department (LAPD); the Los Angeles Police Commission; and the Police Commission’s Office of the Inspector General (OIG). Prior to joining the Mayor’s Office, he was a Special Investigator with the OIG, which provides civilian oversight to the LAPD. Before joining the OIG in 2007, Mr. Buchner was the Policing Specialist at the Police Assessment Resource Center (PARC), where he assisted Merrick Bobb, former Special Counsel to the Los Angeles County Board of Supervisors and PARC’s Executive Director, in monitoring and critically reviewing the Los Angeles County Sheriff’s Department.

Mr. Buchner is the current president of the National Association for Civilian Oversight of Law Enforcement (NACOLE), the nation’s largest and premier police oversight organization. On behalf of NACOLE, Mr. Buchner is a member of the operations and innovations working group for the National Initiative for Building Community Trust and Justice, a federally funded, multi-year effort to improve relationships and increase trust between communities and the criminal justice system. Mr. Buchner also serves as a subject matter expert for the U.S. Department of Justice and as an Adviser to the American Law Institute’s Principles of the Law, Police Investigations Project. He has spoken about policing and oversight issues in a variety of forums, including testifying before President Obama’s Task Force on 21st Century Policing.

Mr. Buchner has also participated on panels hosted by NACOLE, the American Civil Liberties Union, the American Society of Criminology, the Canadian Association for Civilian Oversight of Law Enforcement, the Homicide Research Working Group, the Los Angeles Police Protective League, the Major Cities Chiefs Association, the National Organization of Black Law Enforcement Executives, the Police Executive Research Forum, the International Association of Chiefs of Police, Seattle University, the United Nations, and the University of California-Los Angeles, as well as in communities across the country.

Mr. Buchner holds a bachelor’s degree in criminal justice from Bowling Green State University and a master’s degree in criminology from the University of Missouri-St. Louis.
Mike Franklin

Mike Franklin is a Non-Executive Member of the Solicitors Regulation Authority in the United Kingdom and sits on the Equality, Diversity and Inclusion Committee. He spent 10 years as a Commissioner with the Independent Police Complaints Commission (IPCC) and served from 2003-2008 in the North West Region, responsible for handling complaints in Lancashire, Cheshire, Merseyside, Port of Liverpool and Mersey Tunnel police forces. He was also National Lead Commissioner for policy relating to Police Negotiators and stop and search powers. Reappointed for a second term from 2008-2013, Mike took over as Commissioner for the London and South East Region, with responsibility for complaint investigations in Surrey, Sussex, Kent, Thames Valley, Hampshire and Metropolitan police forces. He also was IPCC Commissioner for the Serious Organised Crime Agency (SOCA). Investigations included fatal police shootings, deaths in police custody, Stop and Search, Terrorism Powers, corruption and domestic violence-related murders.

Mike’s portfolio included:
- IPCC Stop and Search National Lead Commissioner
- IPCC Deaths in Police Custody National Lead Commissioner
- IPCC rep on Ministerial Board for Deaths in Custody
- IPCC/DFID/FCO International representative/Police Oversight Expert (Jamaica, Kenya, Norway, Trinidad and Tobago, USA, Canada)
- HM Assistant Inspector of Constabulary
- HM Inspectorate of Constabulary 2000-2003
- Specialist Assistant Inspector, Race and Diversity (43 police forces, England and Wales)
- Employment Advocate – Sutton Racial Equality Council
- Negotiating settlements via ACAS and directly with Respondents’ legal reps

Mike has also gained valuable experience from a number of other positions he has held:
- Trade Union Congress (TUC) Race Relations Committee Member
- Prison Board of Visitors (HMP Highdown) Chair - Community-Police Consultative Group for Lambeth
- Non-Executive Director – Guy’s and St Thomas’ NHS Foundation Trust
- Vice Chair - Independent Advisory Group (MPS - Racial and Violent Crime Task Force)
- Chair - Community-Police Consultative Group for Lambeth
- Non-Executive Director – Guy’s and St Thomas’ NHS Foundation Trust

Susan Hutson

Susan Hutson is the Vice President, Independent Police Monitor, Office of the Inspector General, City of New Orleans. Ms. Hutson is also the President of the International Law Enforcement Auditors Association.


Ms. Hutson holds an undergraduate degree from the University of Pennsylvania and a J.D. from Tulane University School of Law. After law school, she joined a small firm of lawyers, where she had a general practice. She left private practice to join the Corpus Christi City Attorney’s Office where she served as an assistant city attorney prosecuting cases in the Municipal Court. She became Chief Prosecutor and later moved to the Employment Section, where she advised city directors on numerous employment matters, including disciplinary, constitutional, discrimination, and compensation issues. Her primary responsibilities were consulting with the Chief of Police, the Fire Chief, and other supervisors on misconduct investigations and representing the city during arbitrations and civil service hearings.

Her experience in dealing with Internal Affairs and civil service law led her to the Office of the Police Monitor in Austin, Texas. She began as the Assistant Police Monitor in August of 2004 and took over as the Acting Police Monitor in January of 2006.

“CHALLENGES AND BENEFITS OF OVERSIGHT BODIES AND CIVILIAN OVERSIGHT INSTITUTIONS”
**André Marin, Q.C.**

André Marin is an expert in oversight of public institutions and administrative investigations, specializing in complaint resolution, systemic investigation and recommendations for reform. Innovator in investigative techniques, use of technology and promotion of transparency and accountability in government. Recommendations overwhelmingly accepted, improving governance.

Mr. Marin is recognized for excellence in practice of public sector law. He worked as an assistant Crown attorney and a part-time professor of law in Ottawa, Canada. He has also served as the Director of Ontario’s Special Investigations Unit (SIU).

He is the former Ombudsman of Ontario, appointed by the Legislative Assembly of Ontario which he served from April 2005 to September 2015.

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**Professor Anthony Clayton**

Professor Anthony Clayton is Alcan Professor of Caribbean Sustainable Development in the Institute for Sustainable Development at the University of the West Indies, Mona Campus Jamaica. He is also the Visiting Professor at the Centre for Environmental Strategy in the School of Engineering at the University of Surrey and the Institute for Studies of Science, Technology and Innovation in the School of Social and Political Studies at the University of Edinburgh. Professor Clayton currently is the Adjunct Distinguished Professor of Sustainable Development, Faculty of Business and Management, University of Technology and is Fellow of the Caribbean Academy of Sciences, Fellow of the World Academy of Sciences, Distinguished Fellow of the Caribbean Association of Eastern European Trained Professionals.

His research interests include policy analysis and strategic planning. With over thirty years of international experience in policy development in national security and policing, energy security, environment and resources, planning and development. He has undertaken many policy studies on a wide range of development issues for a large number of governments and for a range of intergovernmental agencies, including UNEP, UNIDO, DFID, the Commonwealth Secretariat and the Organization of American States.

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**Elton A. Prescott, S.C.**

Elton A. Prescott was admitted to practice at the Bar in Trinidad and Tobago in 1974 and has had a varied practice firstly in the Ministry of Legal Affairs and, from 1978, at the criminal and civil bar and in the Industrial Court; the major areas of his practice are in civil and labour law.

He chaired the Commission of Enquiry into the Death Penalty, 1989/90 and has served on several prominent institutions including as Director of the Central Bank of Trinidad and Tobago (1990-6), the Copyright Organisation of Trinidad and Tobago and as Treasurer and member of the Disciplinary Committee of the Law Association of Trinidad and Tobago.

He served as Chairman of the Land Surveyors’ Disciplinary Committee and has chaired the Standing Tripartite Committee on Labour Matters. He was a member of the Police Complaints Authority at its inception.

A retired Secretary General of the Trinidad and Tobago Olympic Committee from 1989 he assisted as mediator in disputes in sports organisations; he has also done some work as arbitrator, has lectured on matters pertaining to industrial relations and has attended the advanced mediation courses facilitated by Stitt, Feld, Handy, Houston in Trinidad.

In February 2006 he was appointed Senior Counsel by the President of the Republic of Trinidad and Tobago. In June 2010 he was appointed an Independent Senator in the Tenth Parliament of Trinidad and Tobago and served in that capacity until June, 2015.

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“CHALLENGES AND BENEFITS OF OVERSIGHT BODIES AND CIVILIAN OVERSIGHT INSTITUTIONS”
Renée Cummings

Executive Director of the Caribbean Anti-Violence Institute (CAVI) and the Renaissance Juvenile Justice Assessment Centre (RJJAC), Renée Cummings is a criminologist, criminal psychologist, criminal profiler, and therapeutic jurisprudence expert who also specialises in juvenile delinquency prevention and juvenile justice.

Ms. Cummings is also a communications consultant and media specialist. She delivers workshops in communications, corporate events, corporate relations, contingency planning, crisis communications, disaster management, event management, leadership, marketing, media, professional development, public affairs, public relations, risk management, speechwriting and spokesperson training. A leading public affairs and public relations strategist; a top reputation management and litigation public relations expert, Ms. Cummings builds, maintains, rehabilitates and repairs reputations and brands. Versatile and creative, executing the full spectrum of communications roles and formats; her dynamic communications career merges a corporate relations focus on strategic message delivery, critical thinking and problem-solving with journalistic insight and storytelling excellence.

Ms. Cummings is a graduate of the John Jay College of Criminal Justice, in New York City, Hunter College, City University of New York, and Bishop Anstey High School and St. Joseph’s Convent Port of Spain, in Trinidad.

Maria Gomes, PhD., MSW, MSc.

Dr Maria Therese Gomes is the current Chairman of the Police Service Commission (PSC) and Lecturer at the University of the West Indies. She is a graduate of Howard University Washington D.C where she earned her Doctorate and Master’s Degree in Social Work.

Dr Gomes also pursued studies at the London School of Economics and Political Science and graduated with a Master’s Degree in Social Policy and Planning in Developing Countries. She taught at Howard University and as a faculty member Dr Gomes researched multifaceted issues related to trauma and displacement which include the psychosocial and mental health impact on individuals and families.

She is a former public servant that comes with over twenty (20) years’ service. Her primary focus as Chairman of the PSC is on institutional strengthening and improving the efficiency and effectiveness of the PSC in order to help the Commission fulfil its mandate and serve the citizenry of Trinidad and Tobago as and oversight body for the Trinidad and Tobago

Kathy Gonzales, Ph.D.

Dr. Gonzales began practicing law in Trinidad & Tobago in 1992. After 12 years as an advocate attorney, she became intrigued by the various alternative dispute resolution (ADR) processes and in August, 2004 she embarked on graduate studies at Pepperdine University School of Law, Malibu, California. She was awarded an LLM. in Dispute Resolution in July, 2005. She received training in organizational ombudsmanry from the International Ombudsman Association (USA) in August, 2005 and became a Fellow of the Chartered Institute of Arbitrators (UK) in January, 2014. She was awarded a Ph.D. in Conflict Analysis & Resolution from Nova Southeastern University, Fort Lauderdale, Florida in June, 2015 after successfully defending her dissertation which examined the mediation system at the Family Court in Trinidad & Tobago.

Dr. Gonzales operates a conflict management consultancy—JANUS Conflict Management Services—which provides conflict resolution system design services as well as mediation and communication training, conflict assessments, programme monitoring and evaluation and meeting facilitation services. Because of her experience as an attorney, a lot of her work is done in the justice sector. She has provided system design services to the Judiciary of Trinidad & Tobago as well as conflict management and mediation training to persons who work in the juvenile justice system in the Organization of Eastern Caribbean States. She has worked with police organizations in the United States as well as with the Trinidad & Tobago Police Service providing mediation system design services, communication training and crisis negotiation training.

“CHALLENGES AND BENEFITS OF OVERSIGHT BODIES AND CIVILIAN OVERSIGHT INSTITUTIONS”
Wendell C. Wallace, PhD.

Dr. Wendell C. Wallace is the holder of an undergraduate degree in History and Human Resource Management, a Master’s of Science degree in Criminology and Criminal Justice (with Distinction) and a Doctorate in Criminology and Criminal Justice from the University of the West Indies, St. Augustine (the first student from all campuses of the UWI to attain a Doctorate in Criminology and Criminal Justice). He is also the holder of a Law degree from the University of London and a Postgraduate degree in Bar Professional Training Course from Northumbria University, Newcastle, England.

Dr. Wallace also has professional qualifications in Alternative Dispute Resolution from the University of Windsor Law School, Canada and Caribbean Defense and Security from the National Defense University, Washington, DC. He has been called to the Bar in both Trinidad and Tobago and England and Wales as a Barrister.

Dr. Wallace is an award winning academic who in 2014 was awarded the Best Doctoral paper at the United States of America’s Academy of Criminal Justice Sciences, Doctoral Student paper competition for the article ‘Addressing the Unmet Educational Needs of Children and Youth in Detention in Trinidad and Tobago’. Further, in 2011 he was the only student from the ‘third world’ to be awarded the prestigious title ‘Bar Professional Training Scholar’ from the School of Law, Northumbria University, Newcastle, England.

Dr. Wallace is a Lecturer in Criminology and Criminal Justice at the University of the West Indies, St. Augustine and is a former Lecturer in the Behavioural Sciences Faculty at the Police Academy of the Trinidad and Tobago Police Service.

Dr. J. Carolyn Gomes

Dr J. Carolyn Gomes, a Medical Doctor by training Carolyn graduated with M.B.,B.S(Hons) from the University of the West Indies then specialised in Paediatrics and worked in private practice until 2002. Then she went into the field of human rights, advocating for the protection and promotion of rights and the development of proper accountability systems for breaches of rights. Initially she worked with Jamaicans For Justice (JFJ) as its Executive Director. JFJ is a Citizens’ Rights Action Group which she helped found and served as first Chairperson which advocates against human rights breaches with a particular focus on Police Abuse and Children’s rights, working with complainants to get redress for breaches of rights. In 2014 Carolyn became Executive Director of Caribbean Vulnerable Communities Coalition (CVC), which is a coalition of community leaders and non-governmental organisations working with Caribbean populations who are vulnerable to HIV infection, and who are often left behind in access to treatment and healthcare programmes. She was appointed as the vulnerable communities’ representative to the Priority Areas Coordinating Committee (PACC) of the Pan Caribbean Partnership Against HIV and AIDS (PANCAP) and a member of the Human Rights and HIV Reference Group for UNAIDS.

Carolyn has participated and presented on Human Rights in a number of conferences and seminars, and written articles and papers for local and international publication. She has presented to the Inter American Commission on Human Rights, the UN Human Rights Committee and as a panelist at a special UN assembly marking the 60th Anniversary of the Universal Declaration of Human Rights.

Carolyn’s work has been recognized and awarded and she received the 2008 United Nations Award for Outstanding Service in the Field of Human Rights joining a distinguished group of awardees. She received Jamaica’s third highest National Honour, the Order of Jamaica, in 2009.
Martin George

Martin Anthony George is the principal attorney at the law firm Law Martin George & Co Attorneys at Law.

Mr. George is the principal attorney of the firm. He has a strong sense of social service and is a founding member and former Chairman of Crimestoppers Trinidad and Tobago, a nationwide initiative to reduce the spate and rate of crime in our twin islands. It is a project with which the Trinidad and Tobago Chamber of Commerce and the Bankers Association of Trinidad and Tobago are closely aligned.

Areas of Practice
Civil Litigation
Estate and property matters
Wills & Probate
Divorce and Family Law
Commercial Litigation
Debt Recovery

Terrence Williams


Mr. Williams has over twenty-five years’ experience at the bar as an advocate in major criminal trials and appeals.

From 2000 to 2010 he served as the chief prosecutor and first Director of Public Prosecutions of the Virgin Islands (UK).

From 1995 to 2000 he was in private practice having before served five years at the DPP’s office in Jamaica, rising to act as a Deputy DPP.

Mr Williams has argued numerous cases before the Privy Council in London touching on criminal law, procedure and evidence.

Mr Williams has had articles published in international legal journals on money laundering and public corruption and was Course Director for the Norman Manley Law School Criminal Procedure Program.

He is married to Lorna Shelly-Williams (Acting Puisne Judge) and has two sons. Mr. Williams remains an avid and long suffering fan of West Indies cricket and Liverpool football.

“CHALLENGES AND BENEFITS OF OVERSIGHT BODIES AND CIVILIAN OVERSIGHT INSTITUTIONS”
Ramesh Lawrence Maharaj S.C.

Ramesh L. Maharaj S.C. was admitted to practise law in United Kingdom in 1966 and in Trinidad and Tobago in 1967. He became a Member of Parliament of the Republic of Trinidad and Tobago in 1991. He was appointed Attorney General in 1996 in which office he served until 2001. During part of that period he also served as Minister of Legal Affairs. Since 2001 he resumed private practice as an attorney-at-law.

During the period of time he practised as a lawyer he appeared in civil, criminal, constitutional and public law cases at all levels of the Court system in Trinidad and Tobago. He also appeared before the Judicial Committee of the Privy Council in London and appeared in several cases in the Courts of several countries of the Eastern Caribbean.

He has been a successful lawyer in developing the law in many cases in which he appeared. During the period of time he served as Attorney General he engaged in an aggressive law reform programme which resulted in the enactment of new laws such as the Freedom of Information Act, the Equal Opportunity Act, the Judicial Review Act, the Proceeds of Crime Act, a new Integrity in Public Life Act, the Mutual Legal Assistance in Criminal Matters Act and many other Acts of Parliament which gave greater rights to individuals and which promoted openness, transparency and accountability of government and public authorities to the public.

Ian D. Scott

Ian Scott was called to the Ontario bar in 1983. After clerking at the former High Court of Justice, he has spent most of his career as either Crown counsel or defence counsel. He has both defended and prosecuted police officers for disciplinary matters under the Police Services Act. From 2008 to 2013, he was the Director of the province’s Special Investigations Unit. The SIU is responsible for investigations into incidents of serious injury and death, and sexual assault allegations, against on-duty police officers. For 2011-2012, he was the president of the Canadian Association for Civilian Oversight of Law Enforcement.

Ian is currently in private practice as well as adjunct professor at Western Law School teaching courses on criminal procedure and police accountability. He acts as investigations counsel for the Ontario Judicial Council and the Justices of the Peace Review Council. He is the author of Issues in Civilian Oversight of Policing in Canada, the Police Services Act of Ontario: An Annotated Guide (3rd ed), and co-author of Salhany’s Police Manual of Arrest, Seizure & Interrogation (10th ed). The eleventh edition will be published later this year. He continues to speak and write on police oversight issues.
Mr. Justice Cecil C. Kennard

Mr. Justice Cecil Kennard is the Chairman of the Police Complaints Authority, Guyana. He was admitted to Lincoln’s Inn, England to read Law in September 1959.

His professional portfolio included

- Called to the Bar - England February 1962
- Admitted to practice as an Attorney-at-Law in Guyana – May 1962
- Practiced in Berbice as an Attorney-at-Law - May 1962 – October 1965
- Crown Council – Chambers of Director of Public Prosecution –October 1965 - Guyana
- Appointed Senior Crown Counsel April 1968 – Chambers of Director of Public Prosecutions - Guyana
- April 1975 to November 1977 Director Public Prosecutions – Antigua – West Indies
- November 1977 to June 1985 – High Court Judge – Guyana
- October 1996 to April 2002, Chancellor of the Judiciary
- January 2002 to present – Chairman, Police Complaints Authority

Senator Sophia Chote S.C.

Sophia Chote SC is an Independent Senator in the Parliament of Trinidad and Tobago. She is an attorney-at-law who was admitted to the Bar in 1989 and since then has been in active practice both as prosecution and defence Counsel. She was appointed Senior Counsel in 2011.

She has lectured in Criminal Practice and Procedure at the Hugh Wooding Law School to students from different jurisdictions in the English speaking Caribbean and has also tutored in Evidence at that Institution.

Ms Chote has served as a member of the Council of the Law Association of Trinidad and Tobago, a member of the Disciplinary Committee of the Law Association for five years and has been an Executive member of the Criminal Bar Association for about twenty years.

She has also served as a Judge of the Supreme Court of Trinidad and Tobago and sat as a member of the Law Reform Commission from 2011-2013.

She is the head of Alpha Chambers whose members are attorneys-at-law with different skill sets and practices.

She has played a role in different non-governmental organisations, the most important being that of an Executive Member of the Rape Crisis Society for many years.
Linda Lila Mohammed T.Dip; Cert. Ed; BSc; PhD; CPsychol

Dr. Linda Lila Mohammed graduated with a PhD in Developmental Psychology from the University of the West Indies, St. Augustine.

She is currently attached to the Institute for Criminology and Public Safety at The University of Trinidad and Tobago, as an Assistant Professor. Additionally, Dr. Mohammed holds the position of Programme Leader for the Bachelor of Applied Science in Criminology and Public Safety (B.A.Sc.) at UTT. Dr. Mohammed has over 25 years experience as an educator, having lectured both at the College of Science Technology and Tertiary Education (COSTAATT) and The University of the West Indies (UWI), prior to her appointment at UTT in 2010. Earlier in her academic career she also taught at the elementary and secondary school levels for a number of years.

Dr. Mohammed has co-authored several published articles and has presented at academic conferences locally, regionally and internationally. Her research interests include cyberbullying and cyber-victimization among adolescents, self-esteem and depression in university students, compulsive internet usage in higher education and criminalization of the mentally ill. Dr. Mohammed is currently engaged in research on police perception of the mentally ill and the impact of internal and external stressors on job satisfaction among police officers in Trinidad and Tobago.

Meredith L. Patten PhD

Dr. Meredith L. Patten holds her PhD in Criminal Justice with a concentration in Criminology and Deviance from the Graduate Center/John Jay College of Criminal Justice, City University of New York.

Dr. Patten has worked in the criminal justice and security fields for over 18 years. Aside from teaching in the classroom, she has conducted research and evaluations on prison-based substance abuse programmes, security analyses on crime and drug issues surrounding public housing authorities throughout the United States and has consulted for a variety of international organizations including the United States’ Department of Homeland Security, Interpol, the United Nations, Amnesty International and Human Rights Watch. Dr. Patten was a Research Assistant Professor in 2007/2008 in Trinidad and Tobago, charged with conducting evaluations of the Trinidad and Tobago Police Service’s transformation plan, specifically the Model Station Project. She has been with The University of Trinidad and Tobago since 2010 and is currently the Head and Associate Professor of the Institute for Criminology and Public Safety (ICPS). Under her leadership, the ICPS has forged collaborative relationships with a number of local and international organisations and institutions including the Trinidad and Tobago Police Service Training Academy, the Institute of Criminology at the University of Cambridge and the Pan American Development Foundation. Dr. Patten is currently conducting research on using hemostatic bandages to save lives and drive down the homicide rate in Trinidad and Tobago as well as mental health issues in the Trinidad and Tobago Prison Service. She serves as 2nd Vice-President in charge of Regional and International Affairs of the newly formed Association of Caribbean Criminal Justice Practitioners.

Dr. Patten also holds a Graduate Certificate in Documentary Media Studies and is trained in production, as well as theory. She is married to a Trinidadian and has one son.
Police Complaints Authority

Registration Form

Challenges and Benefits of Oversight Bodies and Civilian Oversight Institutions
16th – 17th March, 2016

Hyatt Regency
Port-of-Spain, Trinidad & Tobago, West Indies.

Programme and lodging information:

Full Name:___________________________________________________________________________

(Preferred name for Badge):____________________________________________________________

Organization/Institution:___________________________________________________________________________________

Position/Title:________________________________________________________________________

Preferred Mailing Address:______________________________________________________________

City: _____________________State/Province: ______________ Zip/Postal Code: _________________

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Email: __________________________________________________________________

Persons Accompanying Delegate:

Name:______________________________________________  Age:_________

Name:______________________________________________  Age:_________

Name:______________________________________________  Age:_________

PARTICIPANT’S REGISTRATION ENTITLEMENT:

Participation and registration entitles the registrant to the following:

Participation in sessions
Opening Ceremony
Any Papers delivered
Social functions organized for participants
Lunch, nutrition breaks for duration of 2 day programme

Please note that the participation registrant is responsible for his/her own accommodation and transportation to and from the hotel for the duration of the conference.

CONFERENCE VENUE AND ACCOMMODATION:

“Challenges and Benefits of Oversight Bodies and Civilian Oversight Institutions” will be held at Haytt Regency Trinidad, 1A Wrightson Road, Port-of-Spain.
Tel: 1 (868) 623-2222
For reservation at the Conference Hotel follow the link:
Hotel Cod e: https://resweb.passkey.com/Resweb.do?mode=welcome_ei_new&eventID=14413769

Room Rate: $216.59USD per night (inclusive of breakfast and internet)

Please mail or fax completed participation registration form to:
Phone:  (868) 627-4383 ext. 2413
FAX: (868) 623-6178
Email: pcaconference2016@pca.org.tt

Level 24, Tower D, International Waterfront Complex
Port-of-Spain, Trinidad, West Indies
VISITORS

Now the Conference is over and you’ve decided to enjoy some island experiences...then without a doubt it’s time to visit the North coast beaches, waterfalls or explore nature trails or a tour. If you prefer a touch of adventure— kayaking or zip-lining on the western peninsula. But if you want to share some carefree relaxation in a true Trini style "Lime" then the nightlife on Ariapita Avenue is the place to go.

Maybe, just a quiet bit of R&R.. Then let’s head to Tobago, the only experience in the world that’s close to paradise. Sea bathe in the crystal blue waters of the Caribbean Sea, enjoy boat cruises and snorkel in the Nylon Pool and Buccoo Reef or jet ski at Pigeon Point, relax on the beautiful beaches or maybe if time permits some golf at the Mt. Irvin Golf course.

And oh, you definitely must taste our local cuisine!

Interested?? Send us your enquiry or concerns and we will be more than happy to provide you with information to make your stay a lasting and enjoyable one!!